

Cedarville University Diversity Policy

Inherent to a correct understanding of a Christian worldview is the concept that each member of the human race is equal in the sight of God: equally created in the image of God, equally sinful and separated from God, equally incapable of restoring fellowship with God through individual good works, and equally invited to accept the free gift of salvation and forgiveness of sin offered through Jesus Christ. The principle of human equality also affects the Christian's treatment of others. Cedarville University is a Christian institution actively engaged in the advancement of both aspects of this important biblical concept.

Cedarville University provides equal employment opportunity in its employment policies and practices. The University reserves the right to discriminate on the basis of religion under Title VII of the Civil Rights Act of 1964 (as amended). This policy of equal opportunity applies to all aspects of employment, including initial hiring, position or work assignments, training, promotions, benefits, disciplinary action, and termination. It also extends to position descriptions and qualifications. The University does not discriminate against any qualified person with a disability in its employment policies and practices. This extends to recruitment, selection, termination, compensation, benefits, and advance in employment.

Consistent with its objective of achieving and providing equal opportunity in employment, Cedarville University is actively engaged in employment practices that reflect an ongoing plan to encourage minorities and women to be part of the University. Any member of the University community who believes unlawful discrimination has occurred will have access to the appropriate process as outlined in policy procedures.