

# FOUNDATIONS

THE WORK BEFORE THE WORK

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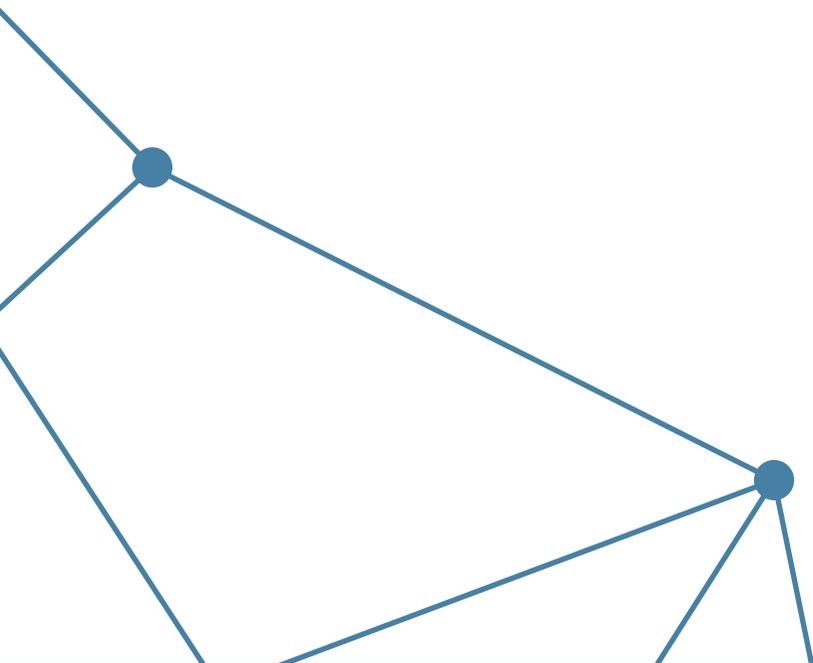




# Table of Contents

Introduction	2
Why Establish a Foundation?	4
Traits of a Christ Follower	9
What Will it Take To Establish a Foundation?	11
Entremanuanship	12
How is a Strong Foundation Established?	14
Anchor Point 1 - Authentic Character	16
Anchor Point 2 - Active Communication	20
Anchor Point 3 - Intentional Participation	22
Anchor Point 4 - Meaningful Assessment	24

FOUNDATIONS is the attitude, clarity, and discipline to develop, prepare, and train.





“A leader’s influence starts with the proper attitude, is developed by seeking clarity, and is perfected with discipline.”

-B. Burns

# WHY ESTABLISH A FOUNDATION?

## ROMANS 12

I appeal to you therefore, brothers, by the mercies of God, to present your bodies as a living sacrifice, holy and acceptable to God, which is your spiritual worship. 2 Do not be conformed to this world, but be transformed by the renewal of your mind, that by testing you may discern what is the will of God, what is good and acceptable and perfect gifts of Grace

3 For by the grace given to me I say to everyone among you not to think of himself more highly than he ought to think, but to think with sober judgment, each according to the measure of faith that God has assigned. 4 For as in one body we have many members, and the members do not all have the same function, 5 so we, though many, are one body in Christ, and individually members one of another. 6 Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith; 7 if service, in our serving; the one who teaches, in his teaching; 8 the one who exhorts, in his exhortation; the one who contributes, in generosity; the one who leads, with zeal; the one who does acts of mercy, with cheerfulness.

9 Let love be genuine. Abhor what is evil; hold fast to what is good. 10 Love one another with brotherly affection. Outdo one another in showing honor. 11 Do not be slothful in zeal, be fervent in spirit, serve the Lord. 12 Rejoice in hope, be patient in tribulation, be constant in prayer. 13 Contribute to the needs of the saints and seek to show hospitality. 14 Bless those who persecute you; bless and do not curse them. 15 Rejoice with those who rejoice, weep with those who weep. 16 Live in harmony with one another. Do not be haughty, but associate with the lowly. Never be wise in your own sight. 17 Repay no one evil for evil, but give thought to do what is honorable in the sight of all. 18 If possible, so far as it depends on you, live peaceably with all. 19 Beloved, never avenge yourselves, but leave it to the wrath of God, for it is written, "Vengeance is mine, I will repay, says the Lord." 20 To the contrary, "if your enemy is hungry, feed him; if he is thirsty, give him something to drink; for by so doing you will heap burning coals on his head." 21 Do not be overcome by evil, but overcome evil with good.

ESV; applies to all passages.

Paul is appealing not because of himself, but because of God's grace

What does it mean to be a living sacrifice?

Daily using your gifts, abilities, and opportunities for God's glory.

Physical giving is not enough.

Physical giving is not the answer, what is then?

Do not be conformed to this world

Do not compromise the important.

This world is not our home.

Be transformed by renewing your mind

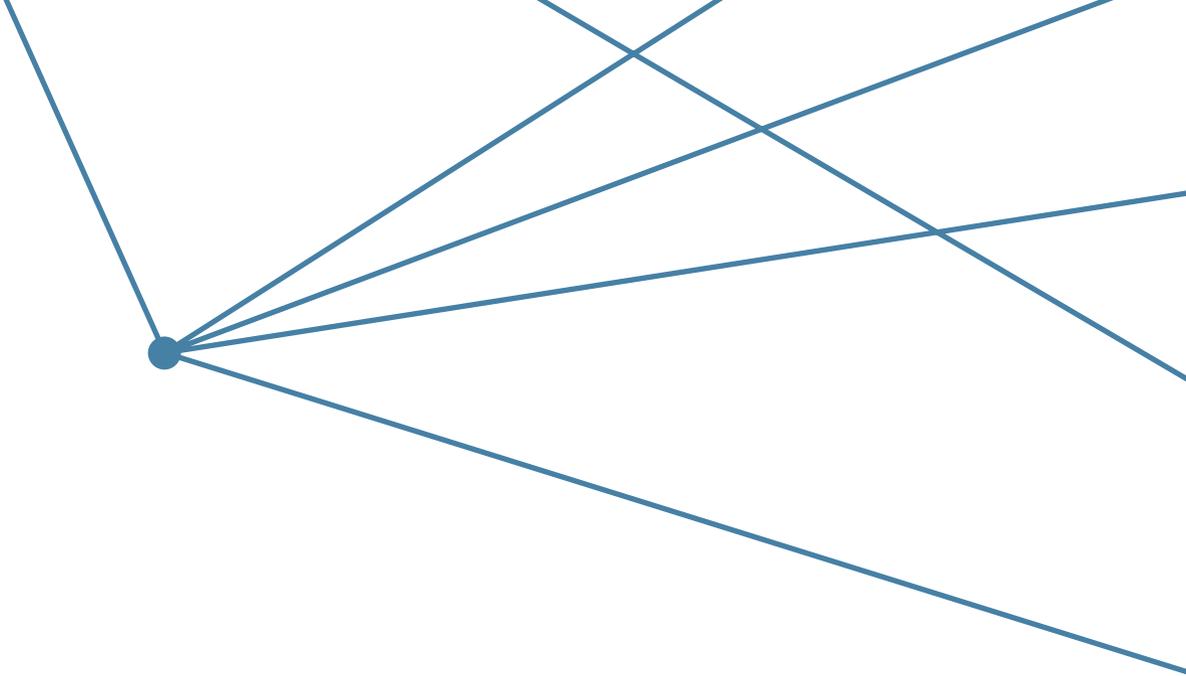
Scripture reading.

Scripture memorization.

Humility

Because of God's grace.

True humility not false humility.



## Sober Judgement

Critical thought.

Take every thought captive.

## We are many but we have one goal – God’s glory

Different gifts and abilities that have been given by God (*Stewardship*).

Different opportunities must be used to Influence others (*Influence*).

Different teams or groups must seek ways to serve others (*Service*).

## Lead with Zeal

Be committed. Be Passionate

Why zeal?

What does zeal require?

How do I lead with zeal?

## Love

Be genuine.

Speak the truth in love at all times but do not cut the truth in half and call it love.



# Traits of a Christ Follower

Love

Be compassionate

Abhor Evil

Rejoice with those who rejoice  
and weep with those who weep

Out due one another  
in showing honor

Live in harmony with others

Hard working

Seek out the least of these

Seek to serve

Be a student – Never stop  
learning

Rejoice in Hope

Do not repay evil for evil.

Be patient and wait for God

Live at peace

Be consistent in prayer

Do not seek justice for yourself

Be giving

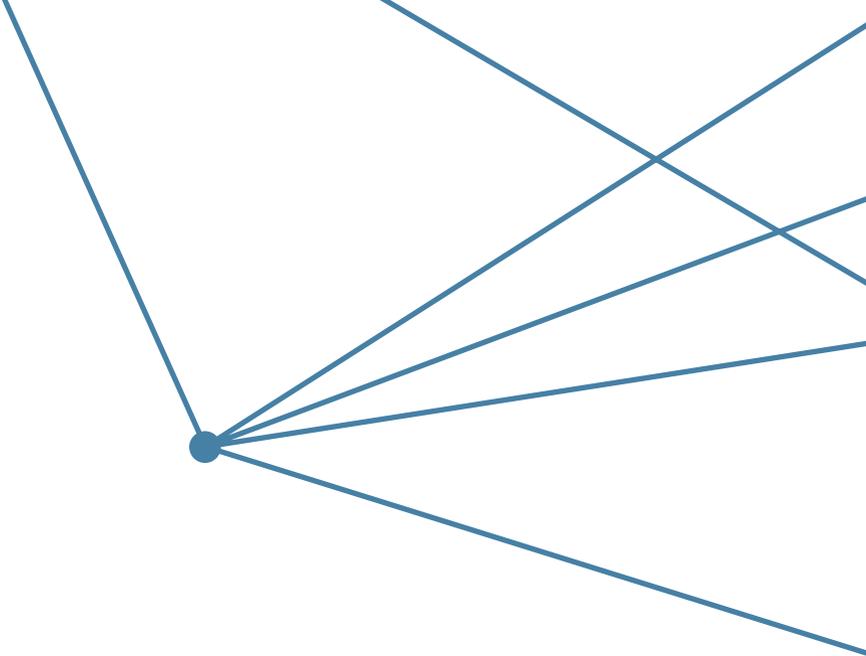
Give to those who don't give to you

Be hospitable

Don't let evil rule – Ensure  
that good rules

Bless those who  
persecute you

Respond don't React



Establishing a foundation will require hard work, dedication, and perseverance.

WHAT WILL  
IT TAKE TO  
ESTABLISH A  
FOUNDATION?



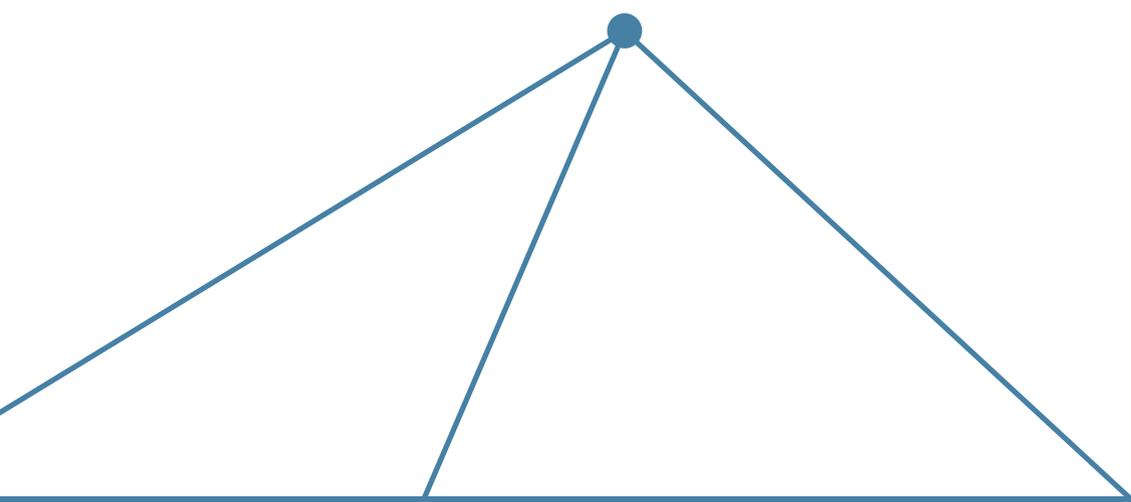
# Entremanureship

## Entremanureship Theory 1

Time and effort invested to develop character, communication, participation, and assessment will produce sustainable results.

## Entremanureship Theory 2

Time invested in developing and building a personal foundation will have a holistic and eternal affect.





## Proverbs 6: 6-8

Go to the ant, O sluggard;  
consider her ways, and be wise.

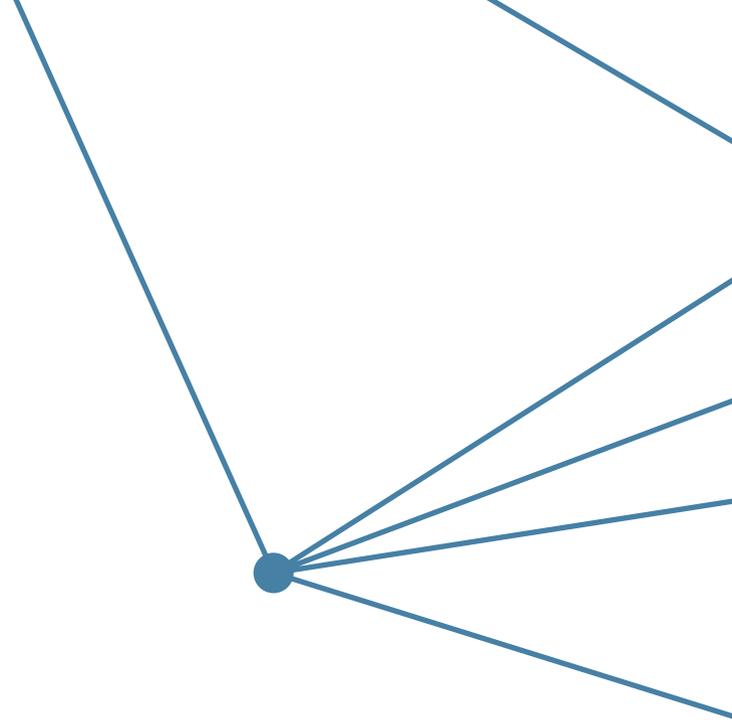
Without having any chief,  
officer, or ruler,  
she prepares her bread in summer  
and gathers her food in harvest.

## I Corinthians 9:24

Do you not know that in a race all the  
runners run, but only one receives the prize?

So run that you may obtain it.

HOW IS  
A STRONG  
FOUNDATION  
ESTABLISHED?



A strong foundation is secured with  
strong anchor points.

# Anchor Point I - Authentic Character

Authentic Character is your true self. It is not swayed by others or fads.  
It is who you are all of the time.

## Integrity

God demands integrity.

Integrity is being true to who God created you to be. Be yourself and do not compare.

Integrity is easy to cheat, but hard to get back.

### Proverbs 3:23

Then you will walk on your way securely,  
and your foot will not stumble.

## Humility

Jesus is the perfect example of humility.

Humility is not a trait that the world seeks after but it is a trait that survives and thrives.

True humility is recognizing all is from God and then celebrating what he has done and is doing.

### Matthew 23:12

Whoever exalts himself will be humbled,  
and whoever humbles himself will be exalted.

## John 13:3-5

Jesus, knowing that the Father had given all things into his hands, and that he had come from God and was going back to God, rose from supper. He laid aside his outer garments, and taking a towel, tied it around his waist. Then he poured water into a basin and began to wash the disciples' feet and to wipe them with the towel that was wrapped around him.

“Humility is key to effective service.”

- B. Burns

## Compassion

Compassion is built upon the story of the cross.

Compassion is caring about the person and not what they can give you or do for you.

Compassion is taking the time and effort to read people's story.

Compassion is grounded in God's grace and in the understanding we are underserving of God's love and compassion.

## Colossians 3:12-15

Put on then, as God's chosen ones, holy and beloved, compassionate hearts, kindness, humility, meekness, and patience, bearing with one another and, if one has a complaint against another, forgiving each other; as the Lord has forgiven you, so you also must forgive. And above all these put on love, which binds everything together in perfect harmony. And let the peace of Christ rule in your hearts, to which indeed you were called in one body. And be thankful.

# Courage

Courage is confidence in God's love, provision, and plan.

## Joshua 1:9

Have I not commanded you? Be strong and courageous.  
Do not be frightened, and do not be dismayed, for the Lord your God  
is with you wherever you go.

“Courage is speaking the truth in love at all times, but  
not cutting the truth in half and calling it love.”

- B. White

## Courage = Silence & Patience

### Psalms 27:14

Wait for the Lord;  
be strong, and let your heart take courage;  
wait for the Lord!

### James 1:19

Know this, my beloved brothers: let every person be quick to hear,  
slow to speak, slow to anger

An aerial photograph of a city skyline, likely New York City, viewed from a high vantage point. The foreground shows several tall, modern skyscrapers. A large body of water, possibly the Hudson River, flows through the middle ground. In the background, a range of mountains is visible under a hazy, overcast sky. The overall tone is muted and atmospheric.

# Courage = Strength & Humility

2 Samuel 10:12

Be of good courage, and let us be courageous  
for our people, and for the cities of our God,  
and may the Lord do what seems good to him.

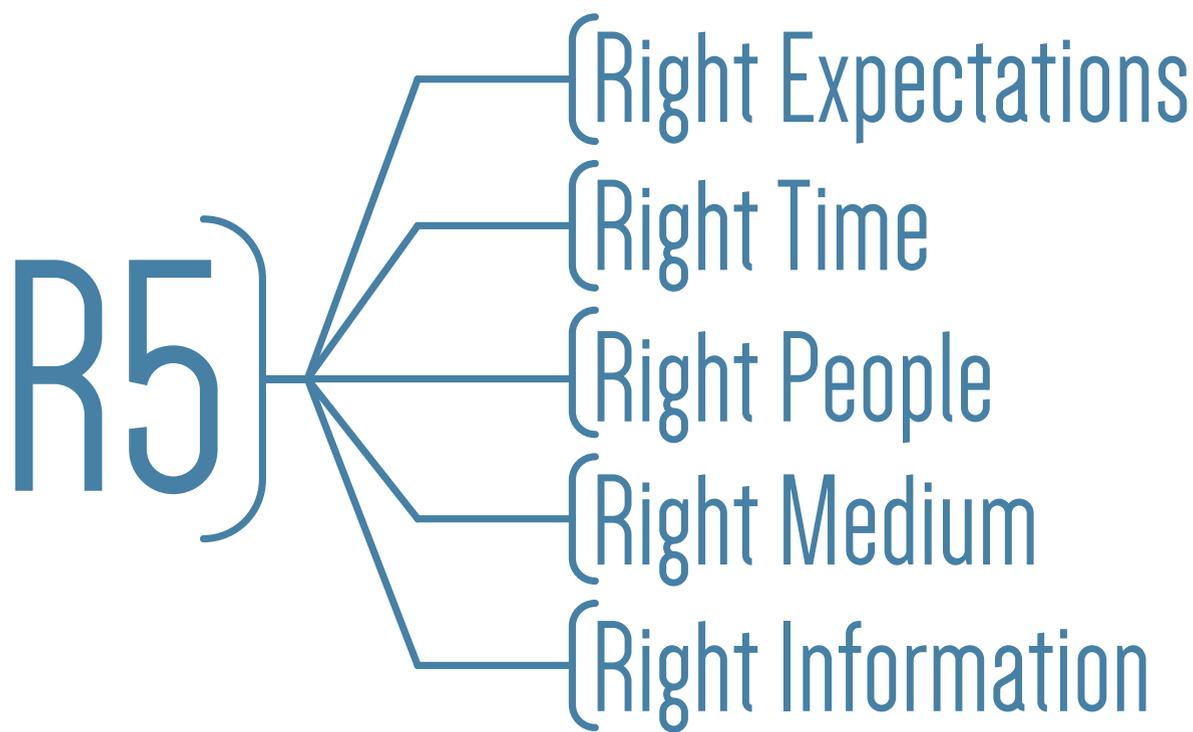
# Anchor Point 2 - Active Communication

Active Communication is being proactive and clear in regards to understanding and communicating with others.

Psalms 141:3

Set a guard, O Lord, over my mouth;  
keep watch over the door of my lips!

Communication is not only what you say, but also what others hear. Don't leave things up to interpretation. It is far better to have a difficult conversation now than an impossible conversation later.



## Proverbs 25:11

A word fitly spoken  
is like apples of gold in a setting of silver

## Active Listening

Listen - don't just hear.

When you are with people be with people. Listen with your whole body:

Body Language - Eye Contact - Keep technology in its proper place



“To listen to someone is to serve them.”

— B. Burns

## James 1:19

Know this, my beloved brothers: let every person be quick to hear,  
slow to speak, slow to anger

# Anchor Point 3 - Intentional Participation

Intentional Participation is planned and active involvement with a focused purpose and plan.

## Ephesians 5:15-17

Look carefully then how you walk, not as unwise but as wise, making the best use of the time, because the days are evil. Therefore do not be foolish, but understand what the will of the Lord is.

## The Art of Saying “No”

Do not be a yes person be a follow through person.

Know what is important and never compromise the important.

## Psalms 90:12

So teach us to number our days that we may get a heart of wisdom.

A person is walking in the center of a large, dark, modern building entrance at night. The building has many tall, narrow windows. The ground is dark and reflective. The overall mood is quiet and contemplative.

“Don’t prioritize your schedule, schedule your priorities.”

- Matt Perman

## Time Management

Time management starts with recognizing that time is a gift from God.

Time management provides clarity.

High payoff activities v. Low payoff activities.

## Time Management requires discipline and planning – Life Planning

Life is busy and demanding, but great leaders learn to manage their time and respond appropriately to overcrowded schedules and overwhelming options. Leaders must take ownership of their God-given gifts, abilities, and opportunities by developing a personalized life plan.

A Life Plan will challenge you to submit to God's authority and encourage you to fulfill your ultimate purpose of bringing glory to God (Matthew 5:16). Your Life Plan will assist you in managing, assessing, and planning your life. It is important to remember that your life plan is a map and not the destination. Your Life Plan will provide you with the knowledge and skills to respond rather than react to life's opportunities and take control of your time and resources.

“Self leadership always precedes team leadership.”

– Building Champions

Luke 14:28

For which of you, desiring to build a tower, does not first sit down and count the cost, whether he has enough to complete it?

# Anchor Point 4 - Meaningful Assessment

Meaningful Assessment is the intelligence and discipline to utilize critical thoughts to analyze, report, and adapt.

Meaningful Assessment requires:  
humility, strength, and integrity.

Meaningful Assessment provides a roadmap for growth and development.

Meaningful Assessment keeps you on track.

Meaningful Assessment is worship.

Proverbs 20:5

The purpose in a man's heart is like deep water,  
but a man of understanding will draw it out.

