

CU LEAD 301
THE IMPORTANCE OF ACCOUNTABILITY

Mr. Mark Biddinger

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Presented by:

Mark Biddinger

Director of Financial Planning & Analysis

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Disclaimers

I will not address every aspect of accountability

I will not give you an answer for every situation

I will not guarantee your success as a leader

Accountability is hard and takes humility

Higher Calling

We are hard-wired to not be accountable

In our sinful nature, we are full of pride, arrogance and a quest for independence.

Look at the state of the world

We are accountable to God:

Romans 14:12 ESV

So then each of us will give an account of himself to God

We are accountable to one another:

James 5:16 ESV

Therefore, confess your sins to one another and pray for one another

Being accountable make us stronger

Proverbs 27:17 ESV

Iron sharpens iron, and one man sharpens another

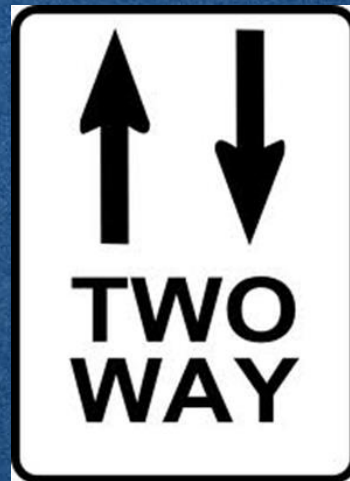
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What is it?

Definition of Accountability

Being accountable simply means being responsible for decisions made, actions taken, and assignments completed

It is a two way street



Accountability is a key element of leadership

“Anyone holding themselves accountable to nobody ought not to be trusted by anybody.”

– Thomas Paine

Accountability in Leadership

Accountability builds trust

Perhaps the most important result of accountability is trust, which is essential in any relationship..

Accountability in Leadership

Accountability improves performance

Accountability eliminates the time and effort you spend on distracting activities and other unproductive behavior.

Accountability in Leadership

Accountability promotes ownership

When you make people accountable for their actions, you're effectively teaching them to value their work.

Accountability in Leadership

Accountability inspires confidence

When done right, accountability can increase your team members' skills and confidence. Don't mistake accountability for controlling behavior.

Practical Application

Hypocrisy exists in the space between language and action

Accountability is – first and foremost – about being reliable

Be prepared, set goals & clear standards

Communicate...A LOT...to help set expectations

Ask questions

Practical Application

Don't act you like you everything

Lean on the wisdom of others

Be willing to say "I don't know"

Admit when you are wrong

Don't blame others – OWN IT

Don't make excuses or get defensive

Practical Application

No matter where you are in life, always strive to have a teacher, a student, and a friend

...a Paul, a Timothy and a Barnabas

...older, younger, peer

www.Cedarville.edu/studentleadership

slp@Cedarville.edu

937-766-7955

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