

## Faculty by Tenure Status— Fall 2019

	All Faculty	Teaching Faculty
Total Count	247	213
Full-Time	245	211
Tenure Eligible	227	208
Tenured	104	91
Tenure Track	53	50
Total Tenured/Tenure Track	157	141
% of Faculty Tenured/Tenure Track	69.2%	67.8%

Source: Office of the Vice President for Academics and Office of Institutional Research

Note: All Faculty include 5 executive faculty, 1 executive assistant, 18 department heads, 1 undergraduate dean, 1 academic enrichment head, 8 library faculty, and 213 teaching faculty. It does not include 125 adjunct faculty or 28 staff adjuncts.

## Undergraduate and Graduate Teaching Faculty— Fall 2019

### Rank, Highest Degree, Tenured Status

Department/ School	Headcount	Rank				Highest Degree				Tenure Status***			% Tenured/ Tenure Track
		Professor*	Associate Professor	Assistant Professor	Instructor	Terminal	Non-Terminal Master's	Bachelor's	Tenure Eligible	Tenured	Tenure Track	Non-Tenure Track	
Art, Design, and Theatre	8	2	3	3	0	8	0	0	8	3	5	0	100.0%
Biblical and Theological Studies	21	4	6	10	1	20	1	0	21	7	10	4	81.0%
Business Administration	15	4	9	2	0	12	3	0	15	7	4	4	73.3%
Communication	13	2	2	9	0	5	8	0	13	3	2	8	38.5%
Education	10	2	3	5	0	8	2	0	9	4	2	3	66.7%
Engineering and Computer Science	22	12	6	3	1	20	2	0	21	12	6	3	85.7%
English, Literature, and Modern Languages	15	6	4	5	0	10	5	0	15	6	4	5	66.7%
History and Government	11	5	4	2	0	10	1	0	11	7	2	2	81.8%
Kinesiology and Allied Health	7	1	4	1	1	4	3	0	6	3	1	2	66.7%
Music and Worship	11	4	4	3	0	8	3	0	11	8	0	3	72.7%
Nursing	19	2	7	10	0	7	12	0	19	3	1	15	21.1%
Pharmacy	24	2	12	9	1	24	0	0	22	8	3	11	50.0%
Psychology	6	3	0	3	0	5	1	0	6	2	3	1	83.3%
Science and Mathematics	28	9	10	9	0	26	2	0	28	17	7	4	85.7%
Social Work	3	1	0	1	1	2	1	0	3	1	0	2	33.3%
TOTAL**	213	59	74	75	5	169	44	0	208	91	50	67	67.8%

Source: Office of the Vice President for Academics and Office of Institutional Research

\*Professors category includes Senior Professors and Distinguished Professors.

\*\* Teaching Faculty includes 211 full-time and 2 part-time teaching faculty.

\*\*\* Tenure Status does not include 2 part-time teaching faculty, 1 Fellow, or 2 faculty teaching on a 1-year contract.

Note: Non-Tenure Track status includes 11 faculty who are on the Clinical Track (1 in Nursing and 10 in Pharmacy).

# Diversity Of All Full-Time Faculty by Tenure Status

## **Race/Ethnicity and Gender of Tenured, Tenure Track, and non-Tenure Track Fall 2019**

	Male	Female	Total
American Indian or Alaskan Native	1	1	2
Asian	5	7	12
Black/Non-Hispanic	4	2	6
Hawaiian/Pacific Islander	1	0	1
Hispanic	2	0	2
Two or More Races	0	0	0
International	1	0	1
White	144	79	223
<b>Total Faculty</b>	<b>158</b>	<b>89</b>	<b>247</b>
<b>Total Minority/International</b>	<b>14</b>	<b>10</b>	<b>24</b>
<b>Minority/International Percentage of Total</b>	<b>8.9%</b>	<b>11.2%</b>	<b>9.7%</b>
<b>Gender % of Total</b>	<b>64.0%</b>	<b>36.0%</b>	<b>100%</b>

	Tenured			Tenure Track			Non-Tenure Track		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
American Indian or Alaskan Native	1	0	1	0	0	0	0	0	0
Asian	2	5	7	2	0	2	1	2	3
Black/Non-Hispanic	2	1	3	0	0	0	2	1	3
Hawaiian/Pacific Islander	0	0	0	1	0	1	0	0	0
Hispanic	2	0	2	0	0	0	0	0	0
Two or More Races	0	0	0	0	0	0	0	0	0
International	1	0	1	0	0	0	0	0	0
White	68	22	90	36	14	50	30	34	64
<b>Total Faculty</b>	<b>76</b>	<b>28</b>	<b>104</b>	<b>39</b>	<b>14</b>	<b>53</b>	<b>33</b>	<b>37</b>	<b>70</b>
<b>Total Minority/International</b>	<b>8</b>	<b>6</b>	<b>14</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>6</b>
<b>Minority/International Percentage of Total</b>	<b>10.5%</b>	<b>21.4%</b>	<b>13.5%</b>	<b>7.7%</b>	<b>0.0%</b>	<b>5.7%</b>	<b>9.1%</b>	<b>8.1%</b>	<b>8.6%</b>
<b>Gender % of Total</b>	<b>73.1%</b>	<b>26.9%</b>	<b>100%</b>	<b>73.6%</b>	<b>26.4%</b>	<b>100%</b>	<b>47.1%</b>	<b>52.9%</b>	<b>100%</b>

Source: Office of the Vice President for Academics and Office of Institutional Research

Note: All Faculty includes 5 executive faculty, 1 executive assistant, 18 department heads, 1 undergraduate dean, 1 academic enrichment head, 8 library faculty, and 213 teaching faculty.

It does not include 125 adjunct faculty and 28 staff adjunct.

Tenure-eligible faculty includes 208 full-time teaching faculty + 19 full-time administrative faculty (18 department heads/chairs and 1 undergraduate dean).

It does not include 2 part-time teaching faculty, 1 Fellow, 2 faculty teaching on a 1-year contract, 5 executive faculty, 1 executive assistant, 8 library faculty, or 1 academic enrichment faculty.

Non-Tenure Track status includes 10 clinical track faculty in pharmacy and 1 clinical track faculty in Nursing.

# Diversity of Full-Time Teaching Faculty by Tenure Status

## *Race/Ethnicity and Gender of Tenured, Tenure Track, and non-Tenure Track Fall 2019*

	Male	Female	Total
American Indian or Alaskan Native	1	0	1
Asian	4	7	11
Black/Non-Hispanic	2	2	4
Hawaiian/Pacific Islander	1	0	1
Hispanic	2	0	2
Two or More Races	0	0	0
International	1	0	1
White	123	70	193
<b>Total Faculty</b>	<b>134</b>	<b>79</b>	<b>213</b>
<b>Total Minority/International</b>	<b>11</b>	<b>9</b>	<b>20</b>
<b>Minority/International % of Total</b>	<b>8.2%</b>	<b>11.4%</b>	<b>9.4%</b>
<b>Gender % of Total</b>	<b>62.9%</b>	<b>37.1%</b>	<b>100%</b>

	Tenured			Tenured Track			Non-Tenure Track		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
American Indian or Alaskan Native	1	0	1	0	0	0	0	0	0
Asian	1	5	6	2	0	2	1	2	3
Black/Non-Hispanic	1	1	2	0	0	0	1	1	2
Hawaiian/Pacific Islander	0	0	0	1	0	1	0	0	0
Hispanic	2	0	2	0	0	0	0	0	0
Two or More Races	0	0	0	0	0	0	0	0	0
International	1	0	1	0	0	0	0	0	0
White	60	19	79	33	14	47	29	33	62
<b>Total Faculty</b>	<b>66</b>	<b>25</b>	<b>91</b>	<b>36</b>	<b>14</b>	<b>50</b>	<b>31</b>	<b>36</b>	<b>67</b>
<b>Total Minority/International</b>	<b>6</b>	<b>6</b>	<b>12</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>5</b>
<b>Minority/International % of Total</b>	<b>9.1%</b>	<b>24.0%</b>	<b>13.2%</b>	<b>8.3%</b>	<b>0.0%</b>	<b>6.0%</b>	<b>6.5%</b>	<b>8.3%</b>	<b>7.5%</b>
<b>Gender % of Total</b>	<b>72.5%</b>	<b>27.5%</b>	<b>100%</b>	<b>72.0%</b>	<b>28.0%</b>	<b>100%</b>	<b>46.3%</b>	<b>53.7%</b>	<b>100%</b>

Source: Office of the Vice President for Academics and Office of Institutional Research

Tenure-Eligible faculty does not include 2 part-time teaching faculty, 1 Fellow, or 2 faculty teaching on a 1-year contract.

Note: Non-Tenure Track status includes 10 clinical track faculty in Pharmacy and 1 in Nursing.