CU LEAD 301
THE IMPORTANCE OF ACCOUNTABILITY

Mr. Mark Biddinger
The Importance of Accountability

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Disclaimers

I will not address every aspect of accountability

I will not give you an answer for every situation

I will not guarantee your success as a leader

Accountability is hard and takes humility
Higher Calling

We are hard-wired to not be accountable
In our sinful nature, we are full of pride, arrogance and a quest for independence.

Look at the state of the world

We are accountable to God:
Romans 14:12 ESV
So then each of us will give an account of himself to God

We are accountable to one another:
James 5:16 ESV
Therefore, confess your sins to one another and pray for one another

Being accountable make us stronger
Proverbs 27:17 ESV
Iron sharpens iron, and one man sharpens another
What is it?

Definition of Accountability
Being accountable simply means being responsible for decisions made, actions taken, and assignments completed.

It is a two way street

Accountability is a key element of leadership
“Anyone holding themselves accountable to nobody ought not to be trusted by anybody.”
– Thomas Paine
Accountability in Leadership

Accountability builds trust

Perhaps the most important result of accountability is trust, which is essential in any relationship.
Accountability in Leadership

Accountability improves performance

Accountability eliminates the time and effort you spend on distracting activities and other unproductive behavior.
Accountability in Leadership

Accountability promotes ownership

When you make people accountable for their actions, you’re effectively teaching them to value their work.
Accountability in Leadership

Accountability inspires confidence

When done right, accountability can increase your team members’ skills and confidence. Don’t mistake accountability for controlling behavior.
Practical Application

Hypocrisy exists in the space between language and action

Accountability is – first and foremost – about being reliable

Be prepared, set goals & clear standards

Communicate...A LOT...to help set expectations

Ask questions
Practical Application

Don’t act you like you everything

Lean on the wisdom of others

Be willing to say “I don’t know”

Admit when you are wrong

Don’t blame others – OWN IT

Don’t make excuses or get defensive
Practical Application

No matter where you are in life, always strive to have a teacher, a student, and a friend

...a Paul, a Timothy and a Barnabas

...older, younger, peer
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